

Judi Schack-Dugre, PT, DPT, MBA, EdD

University of Florida – Department of Physical Therapy
Gainesville, FL
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Academic Qualifications

2015 –2019 University of St. Augustine for Health Sciences St. Augustine, FL

- Doctor of Education (EdD)
- Emphasis: Higher Education; Online Learning; Interprofessional Education; Adult Learning Strategies; Leadership; Simulation
- Dissertation: Efficacy of Online Low-fidelity Interprofessional Education Simulation

2002-2005 University of St. Augustine for Health Sciences St. Augustine, FL

- Doctor of Physical Therapy (DPT)
- Areas of Focus: Primary Care, Manual Therapy
- Capstone: Nationalized Healthcare

1997-1999 Rollins College Winter Park, FL

- Master of Business Administration (Executive Curriculum)
- Emphasis: International Business
- Site Training: Czech Republic, Germany

1984 -1986 Florida International University Miami, FL

- Bachelor of Science in Physical Therapy

1982 - 1984 University of Florida Gainesville, FL

- Associate of Arts in Liberal Sciences

Professional and Academic Experience

2017 – present University of Florida Gainesville, FL

Clinical Assistant Professor

Director of Clinical Education, DPT Program

- Coordinate and manage > 1000 annual student clinical experiences in DPT program
- Cultivate local, regional and national partners including large health systems
- Procure and manage DPT program clinical contracts nationwide
- Course dissemination in Department of Physical Therapy
- Interprofessional education facilitator for 9 health disciplines
- *Community Health* Student Service Group Faculty Mentor
- Pro Bono Interprofessional Clinic student mentor
- Committees
 - Education Leadership Team
 - DPT Curriculum Committee
 - DPT Program Admissions Committee
 - DPT Professionalism Committee
 - Creativity and Innovation in Teaching Task Force
 - Stakeholder Inclusion Task Force

2016 – 2017 College of St. Scholastica Remote

Online Adjunct, Transitional Doctor of Physical Therapy Program

- Dissemination of subject matter relating to the practice of physical therapy

2014 – 2019 University of St. Augustine for Health Sciences

Remote

Assistant Professor

Director of Master of Health Care Administration (MHA) (founding)

Director of Doctor of Health Care Administration (DHA) (founding)

Contributing Faculty (Adjunct) (2007 – 2012)

Consultant, Post Professional Programs

- Responsible for developing, launching and promoting online interprofessional MHA and DHA programs
- Program curriculum and course development for MHA & DHA programs
 - Program and course learning outcomes development
 - Curricular development and mapping
 - Recruited and managed subject matter experts for course writing
 - Evidence-based course writing
 - Outcomes management protocols
- Accreditation Experience: WASC, CIE, DEAC, BPPE, DOE
- Achieved regional accreditation for MHA and DHA program first attempt
- Development of graduate level interprofessional courses for post professional programs
- Developed Interprofessional Executive Leadership Certificate Program (post professional)
- Collaborated with OTD program Director for AQA review of OTD program
- Committee participation
 - University Management Committee
 - Educational Effectiveness Subcommittee
 - Curriculum Review Committee – post professional programs
 - Admissions Committee
 - Post Professional Subcommittee
 - MHA Programmatic Outcomes Committee
 - Chair (development)
 - Post-Professional Program Director Academic Council
 - Online Proctoring System Assessment Task Force
 - Contributing Faculty Task Force/Committee member
 - Search committee interviewer – multiple leadership positions
- Interprofessional and uni-professional course dissemination in online & hybrid formats
- Online, hybrid and traditional course delivery management

2011 – present Judi Schack-Dugre', Inc.

Orlando, FL

Healthcare Consultant

- Multinational staffing healthcare staffing agency - Cost saving strategy development and implementation to improve US licensure pass rates of foreign-trained therapists. First attempt pass rate improved from 44% to 78% within first 4 months. Proposed and established onsite clinical training facility and expanded curricular offerings for in-house educators.

Physical Therapist (prn)

- Patient care (Chase & Associates and CertaMed staffing agencies)
- Disinterested witness testimony in legal cases

2006 – 2014 University of Central Florida

Orlando, FL

Instructor/Lecturer

- Health Services Administration – Department of Health Management & Informatics (2013 – 2014) undergraduate course instruction
- Doctoral Program in Physical Therapy - Department of Health Professions (2006 – 2013)

Assistant Director, Program in Physical Therapy (2007 – 2010)

- Achieved programmatic compliance to transition from Master to Doctor of Physical Therapy degree offering
- Recruited several key core faculty members
- Successful performance of general academic administration for DPT program leading students, faculty, & staff

Visiting Instructor, Program in Physical Therapy (2006 – 2007)

Course Development & Instruction: Practice management, regulatory environments, compliancy, gerontology, physical agents other clinical physical therapy courses (see addendum)

Programmatic Positions:

- Search Committees (2008 – 2013)
 - DPT Coordinator – Chair
 - Faculty Positions - Chair and committee member positions
 - Director of DPT Program – committee member position
- Petitions and Grievances Committee (2008 - 2013)
- Professional Standards Committee (2009 - 2013)
- Research Committee (2008 - 2013)
- Admissions Committee (2007 – 2010)
 - Chair (2008 – 2010)
- Curriculum Development Committee Member (2007 – 2009)
- Retention and Advancement Committee (2010)
- Student Physical Therapy Association Club Liaison (2007 – 2009)
- Undergraduate Program Advisor for Pre-Clinical Services (2007 – 2011)
- Undergraduate Advisor to Pre PT-Club (2007 – 2011)
- Student International Service Project Facilitator Jamaica (2009)

Departmental Positions: (Department of Health Professions – UCF)

- Faculty Council (2008 – 2010)
- Library Liaison (2007 - 2009)

College Positions: (College of Health and Public Affairs - UCF)

- Teaching Incentive Program Selection Committee (2014)
- Teaching Incentive Program Criteria Committee (2013)
- Technology Advancement Committee (2010 – 2014)
- Search Committee Member (Associate Dean)
- Faculty Council
 - Chair – (2008 – 2009)
 - Member – (2008 – 2010)

University Positions: (University of Central Florida)

- Office of Student Conduct (2008 – 2014)
 - Panel Hearing Member/Chair
 - Administrative Hearing Chair
 - Specialized areas: Academic Integrity/Sexual Misconduct Unit
- Library Liaison (2007 – 2009)

Administrator/Owner

- Core business model development and implementation for multi-location PT practice
- Plan and execute business operations strategies
- Created new market opportunities to meet organizational objectives
- Responsibilities included executive and general administration: strategic planning, marketing, contract negotiations, employee recruitment/retention, budgeting, human resource development and management, accreditation & regulatory compliance and accountability, billing and coding, AR oversight, policy and procedure development; facilities management; development and utilization of proprietary operational IT; outcomes management
- Community relationship building; referral acquisitions and strategic partnership cultivation
- Clinical instruction site

1990–1992 Florida Hospital East Orlando

Orlando, FL

Director of Rehabilitation Services

- Consolidated multiple therapy departments into one Department of Rehabilitation Services –
 - Supervision and leadership for physical, speech/lang. pathology, occupational and recreational therapy staff.
- General second tier administrative responsibilities: departmental budgeting, capital
 - justifications, staff development, program development, quality/outcomes management,
 - Utilization Review coordinator; physician liaison, liaison during hospital acquisition between new and previous Rehabilitation departments
- Responsible for renovation of facilities and for expansion of outpatient division of the Department of Rehabilitation Services
- Patient care

1989 –1990 Orlando Sports Medicine Center

Winter Park, FL

Staff Physical Therapist/Clinical Coordinator

- Clinical Coordinator of Education for student physical therapists
- Preseason training and rehabilitation for Orlando Magic NBA basketball team.

1988 –1989 Center for Ortho. Physical Therapy and Rehab

Orlando, FL

Director of Clinical Services – Rio Pinar

- Patient care/first-tier management responsibilities for one location of a multi-location private practice
- Expanded capacity and patient volume resulting in new facility (>300% growth in reimbursable pt visits)

1986–1988 Shands Teaching Hospital at the University of Florida

Gainesville, FL

Staff Physical Therapist/Interim Team Leader

- Patient Care/Orthopedic Rounds.
- Clinical Instructor

Publications

- Schack-Dugre, J., Utley, J., & Synder, K. (In review). Online non-technical skill simulation-enhanced interprofessional education: Changes in attitude and behaviors of health professionals graduate students. *Health, Interprofessional Practice & Education*.

- Schack-Dugré, J. & Utley, J. (2021). Essential evidence. In Utley, J., Mathena, C., & Gunaldo, T. (Eds), *Interprofessional education in healthcare: An evidence-based approach*, (pp. 68-101). Champaign, Illinois: Human Kinetics.
- Noblin, A., Shettian, M., Cortelyou-Ward, K., & Schack-Dugré, J. (2016). Exploring physical therapists' perception of mobile application usage utilizing the FITT framework. *Informatics for Health and Social Care*. doi:10.1080/17538157.2016.1178118
- Hanney W. J., Kolber M. J., Schack-Dugré J. M., Negrete R, & Pabian P. (2010). The influence of education and exercise on neck pain. *American Journal of Lifestyle Medicine*. 4(2): 166-175.

Professional Presentations (*presenter)

International

- World Confederation of Physical Therapy Congress 2019 – Geneva, Switzerland (May 2019) State of the Art Presenter: Forging the Path to Globalize Interprofessional Healthcare Education: A Comparison of Hybrid and Traditional Online Deliveries". (Schack-Dugré J*, Snyder K, Utley J)
- World Confederation of Physical Therapy Congress 2019 – Geneva, Switzerland (May 2019) Rapid Fire Presenter: *Is Online Competency-based Education Effective in the Delivery of Interprofessional Education?* (Snyder K*, Schack-Dugré J, Utley J)
- World Confederation of Physical Therapy Congress 2019 – Geneva, Switzerland (May 2019): Poster Presentation: *Contemporizing Health Care Education: Changing Knowledge and Attitudes Through Online Interprofessional Curricula*. (Utley J*, Schack-Dugré J*, Snyder K*)
- Online Learning Consortium Accelerate – Orlando, FL (Nov 2016) Panel Presentation: *Koffee Klatch: A Virtual Drink with Three Pumps Community and Two Pumps Professional Development*. (Rathgeber K*, Utley J*, Schack-Dugré J*, Dennison R*, Springfield K*)
- Health Information and Management System Society (HIMSS) Conference – Chicago, IL (Apr 2015) Speaking Presentation: *Physical Therapists' Perceptions of the Use and Efficacy of Mobile Apps to Improve Patient Outcomes* (Noblin A*, Shettian M*, Cortelyou-Ward K*, Schack-Dugré J*)

National

- American Physical Therapy Association (APTA) Combined Sections Meeting – Orlando, FL (Feb 2021) (Pending Acceptance) Poster Presentation: *Building a championship team: An interprofessional collaborative practice model for elite athletes – A case report* (Bruscato C, Schack-Dugré J)
- APTA Educational Leadership Conference – Milwaukee, WI (October 2020) (Pending Acceptance) Platform Presentation: *Student and clinical instructor perceptions comparing the CIET and CPI*. (Van uijn J, galley R, Smith K, Schack-Dugre J, Drevyn E, Gusman L, Stern D, & McGehee W)
- Nexus Summit (August 2020) (Pending Acceptance) Presentation: *Online competency-driven interprofessional education for post-licensure health professions graduate students: Investigating an innovative model of delivery*. (Snyder K, Schack-Dugré J, Hamson-Utley JJ, Dennison R)

- National Academies of Practice Annual Meeting & Forum – Virtual (Accepted for Summer 2020) Podium presentation: *Breaking barriers to globalize interprofessional healthcare education: A comparison of hybrid and traditional online deliveries*. (Schack-Dugré J, Hamson-Utley JJ, Snyder K, Dennison R.)
- National Academies of Practice Annual Meeting & Forum – Virtual (Accepted for Summer 2020) Podium presentation: *Assessing Online-delivery of Interprofessional Education in graduate health professions students using the ISVS-21: Results and Implications for Survey Research*. (Hamson-Utley JJ, Snyder K, Schack-Dugré J, Dennison R)
- American Occupational Therapy Association Annual Conference 2020 – Virtual (Accepted for June 2020) Short Course Presentation: *Comparing Online Educational Frameworks In The Delivery of Interprofessional Education for Post-Professional Students* (Snyder K., Hamson-Utley JJ, Dennison R, Schack-Dugré J)
- American Physical Therapy Association (APTA) Combined Sections Meeting – Las Vegas, NV (Feb 2014) Poster Presentation: *Medical Students Knowledge & Perception of Physical Therapy* (Younger SL*, Schack-Dugré J)
- APTA - C2: Leading Others: Adaptive and Transformational Leadership in Physical Therapy (HPA Section) – Orlando, FL (May 2013) Speaking Presentation: *Leading with Integrity* (Schack-Dugré J)
- APTA Combined Sections Meeting – San Diego, CA (Jan 2013)
 - Poster Presentation: *Who's teaching DPT students? Characteristics of Core DPT Faculty during AY 2009 – 2010*. (Schack-Dugré J, Tucker J)
- APTA Annual Conference – Tampa, FL (June 2012)
 - Poster presentation: *Distinguishing Characteristics and Environmental Factors Influencing*
 - *Scholarly Activity in DPT Core Faculty Members* (Schack-Dugré J, Tucker J)
- University of St. Augustine for Health Sciences. (May 2012) (St. Augustine, FL with video conferencing to San Marco, CA and Austin, TX campuses)
- Speaking Presentation: *Pursuing Integrity* (Schack-Dugré J)

State

- Florida Physical Therapy Association Annual Conference Orlando, FL (Sept 2010)
 - Speaking Presentation: *Objectifying Competitive Opportunity* (Schack-Dugré J)

Competitive Grant Writing

- Nova Southeastern University (2020) Comparison of the Clinical Instructor Evaluation Tool and the PT Clinical Performance Instrument as a measure of student physical therapist performance during full-time clinical experiences" (awarded \$5,000)
- Academy of Physical Therapy Education Research Grant (2019) "Comparison of the Clinical Instructor Evaluation Tool and the PT Clinical Performance Instrument as a measure of student physical therapist performance during full-time clinical experiences" (\$25,000) (not awarded)

- Center for Innovative Healthcare grant (2013) “Physical Therapists’ Perceptions of the Use and Efficacy of Mobile Apps to Improve Patient Outcomes” (Awarded ~\$5,000)
- APTA Leadership Grant (2011) (Leadership, Administration, Management, and Professionalism Conference (awarded tuition and travel costs)

Professional Development

- Credentialed Clinical Instructor – American Physical Therapy Association (August 2019)
- Teaching and Learning in Higher Education Certified – University of St. Augustine (April 2019)
- Nuts and Bolts of Clinical Education – George Washington University (March 2018)
- Certified in Leadership Development - APTA (Health Policy and Administration section) (2013)
- Certification for Assisted Living Facility Administrator #00121224121 Dec 2012 (State of FL)
- Core Training for Assisted Living Facility Administrators (FL) Oct 2012
- Technology Camp (UCF Jan 2012)
- FPTA East Central District Assembly Representative (2012 - 2014)
- Continuing Education Coursework and Conferences: education, interprofessional & clinical curriculum (*continual PT licensure in the State of Florida since 1986)

Community & Professional Leadership

- Blue Ribbon Panel member –Contemporizing DPT Clinical Education 2020 - present
- American Interprofessional Health Collaborative Member 2019 - present
- Academy of Physical Therapy Education 2019 – present
 - National Clinical Education Consortium Member
 - Pre-Admission Observation Hours Task Force Member
 - National Interprofessional Education Consortium
- Florida Clinical Education Consortium Member 2017 - present
- Alachua County Senior Recreational Center 2017 - present
 - Balance Class and Falls Risk Assessments
- Florida Executive Women’s Association Member 2001 - 2016
 - Scholarship Committee 2011 - 2016
- American Physical Therapy Association Participant/Member
- Florida Physical Therapy Association Participant/Member
- Leadership Mentor (Institute for Leadership in Physical Therapy - APTA) 2013 – present
- Florida Council on Aging Member 2012 - 2014
- SENIORS FIRST – Board Member 2000 - 2005
 - Executive Committee Member 2004 - 2005
 - Financial Development Committee Member 2004
 - Governance Committee Member 2004
- Greater Orlando Chamber of Commerce Previous member
- East Orlando Chamber of Commerce Previous member
 - Greater Orlando Chamber of Commerce Legislative “Fly-Ins”
 - Tallahassee, FL & Washington, DC 2002, 2001
 - Leadership Central Florida – Graduate 2001
 - Leadership Orlando – Graduate 2000
 - Chitu Rue Karate – Black Belt
- Florida Hospital East Orlando Leadership Board Membership 1991 - 1992
 - Board of Quality Assurance

○ Utilization Review Committee

Chair Positions:

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| • SENIORS FIRST (Board and Executive Board) | 2004, 2005 |
| • SENIORS FIRST – Financial Development Committee | 2004, 2005 |
| • SENIORS FIRST's Annual Turkey Trot 5K Run – Fund Raiser | 2001 |
| • Leadership Orlando Class 47 Community Project | 2000 |

ADDENDUM

Courses:

University of Florida

- PHT6860 Clinical Education I
- PHT6861 Clinical Education II
- PHT6811 Clinical Education III
- PHT6807 Clinical Education IV
- PHT6817 Clinical Education V
- PHT6823 Clinical Education VI
- PHT6527 Professional Issues II
- PHT6530 Professional Issues III
- PHT6218C Therapeutic Modality Interventions in Physical Therapy
- Putting Families First (Interprofessional Community Service-based program included graduate students from medicine, nursing, clinical psychology, PT, OT, pharmacy, veterinarian medicine, health administration, and dental school programs)

College of St. Scholastica

- PHT 8725 Differential Screening

University of St. Augustine for Health Sciences: (Interprofessional courses)**

- IPE7000 Introduction to Interprofessional Scholarly Studies**
- HSA7200 Foundations of Healthcare Administration**
- HSA 250 Human Resources Management and Organizational Development**
- HSC5610 Administration & Management for OTs and PTs**
- HSC6450 Fundamentals of the Health Care Business**
- HSC5010 Scientific Inquiry
- HSC5416 Pathology
- PHT5713 Cardiovascular and Pulmonary Rehabilitation
- PHT5236C Therapeutic Exercise II
- PHT5906 Research II

University of Central Florida:

- PHT5003 Foundations of Physical Therapy I
- PHT5005 Foundations of Physical Therapy II
- PHT5218 Theories & Procedures I Lecture
- PHT5218L Theories & Procedures I Lab
- PHT5240 Physical Assessment Lecture
- PHT5240L Physical Assessment Lab
- PHT5260L Patient Care Skills Lecture
- PHT5260L Patient Care Skills Lab
- PHT6219 Theories & Procedures II Lecture
- PHT6219L Theories & Procedures II Lab
- PHT6245L Therapeutic Exercise Lab
- PHT6374 Gerontology in Physical Therapy
- PHT7780C Advanced Gerontologic Physical Therapy I
- PHT6521 Management of Physical Therapy Service

- PHC6160 Health Care Finance
- HSC 6636 Issues and Trends in Health Care
- PHT6908 Independent Study: PT Review Course
- PHT6938 Special Topics: Integrity
- PHT6938 Special Topics: Professionalism in Physical Therapy
- HSC4201 Community Health
- HSA3430 Healthcare Economics